

Group C

1. 50 Mile Letter - 1st, 2nd and 3rd order effects on filling vacancies:

- Geographic Issue – Rule should be based on geographic area not an across the board rule
- Lodging in Kind issues, where will the Soldier be housed (TPU leadership issue)
- Change MUTA schedule to address the time limitations ex. MUTA 8 every other month
- Expand the requirement beyond the 50 miles, Tier the 50mile requirement based on Rank of the Soldier ex. Officers - Unlimited, E1 - E4: CDR approval, E5-E6: 100 miles, E-7 and above: 150
- Best fit- Should be case by case base and guidelines put out by the TPU Commander



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Unit specific, unique tasks:

- Routine communication between TPU and the recruiting NCOs
- Set a recurring meeting with all the ground level personnel; Recruiting/ARCD/TPU Commanders/Staff and Recruiting BN USAR Staff
- Have unit SME work with and go with Recruiting to “Sell” their units
- Relationships must be strongest at the Company level (Recruiting) and TPU full time staff
- PZC – focus for creating relationships between recruiting and TPUs to ensure that all vacancies and locations conveyed
- Unit sponsorship program, how the hand-off process takes place between Units and Recruiting “Everybody wants to a part of something great”



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PS Will Train Y/N: Discuss with if any unit specific or unique tasks are in use/place by/at the unit to assist in the recruiting effort:

- Will Train No – Tool for unit to monitor who is being placed in their units, specifically Soldiers coming off of Active Duty. Gives the commander a filter making sure that those incoming Soldiers are actually physically capable and wanting to drill with the unit.
- USAREC talks with unit commanders to get exceptions to the No Will Train



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Lack of skill level 10 NPS: Discuss ideas to increase the # of skill level 10 authorizations a unit can have:

1. MTOE sets this – crickets.....



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**How to leverage COI's and Grassroots Leaders:
Discuss ideas to better leverage COI's and Grassroots
leaders in the community to get after the PS mission:**

- Improve communication between TPUs and USAREC to leverage COIs in the search for PS
- Develop COIs with industry with like positions for targeted PS vacancies



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Cross-Leveling: Recruiting Command is missioned against for new command/unit and simultaneously, Soldiers in deactivating unit(s) are cross leveled to the same new unit. When this occurs, Recruiting Command is prevented from filling these vacancies although they are missioned: Discuss what if anything can be done to prevent this from occurring:

- USAREC and the TPUs notify their higher HQ when cross leveling will effect recruiting mission

